

# Working together with First Nations People

## Our commitment to Country and Culture

We acknowledge the Traditional Custodians of the lands and waters across Australia and recognise their enduring spiritual and cultural connection to Country and pay our deepest respects to Elders past and present. We also extend this respect to all Aboriginal and Torres Strait Islander Peoples, and to future generations.

We believe that a strong, self-determined First Nations economy is vital to building sustainable, independent communities. Economic empowerment, cultural prosperity, and the creation of intergenerational wealth are key outcomes we strive to support.

Within our network, we provide respectful, sensitive, inclusive, and collaborative services to support First Nations people and their groups in their business operations.

## Culturally responsible advisory services

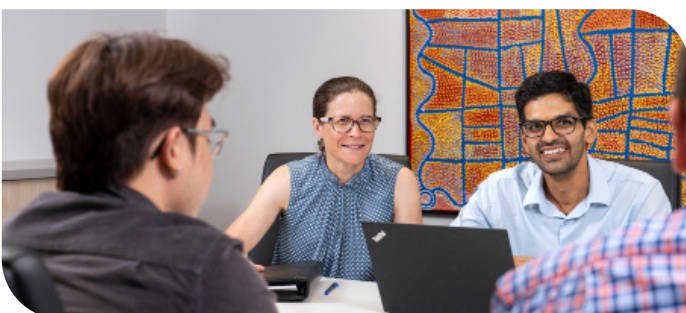
Our firms collectively bring deep expertise across business, governance, and financial management. We offer practical, culturally appropriate support throughout all stages of the business life-cycle to help First Nations communities, corporations, and enterprises achieve their goals.

- Audit and other assurance and supplier diversity and procurement
- Business mentoring, performance reviews and health checks
- Budgeting, forecasting, and cash flow modelling
- Community-based presentations and report interpretation
- Charity and PBI registration support
- Development of employee benefit policies
- Direct and indirect tax advice and assistance
- Engagement with Indigenous Business Australia (IBA)
- Grants, funding applications and grant accounting
- Investment strategy development and implementation
- IT and digital strategy
- Managing the annual budget process
- Preparation of annual financial reports
- Preparation of financial reports for the board and management
- Processing of transactions, accounts payable and accounts receivable
- Strategic business planning, restructuring, and succession planning
- Tax, accounting and reporting
- Virtual CFO and interim executive services
- Working with prescribed body corporates

## Building relationships based on trust

We are committed to walking alongside First Nations clients, building strong relationships based on mutual respect, cultural integrity, and trust. Our approach is responsive and collaborative.

We pride ourselves on delivering solutions that are accessible, empowering, and aligned with each client's unique aspirations and values.



Please note: The services listed above are a guide on what our firms offer, with some providing a broader range of options. For further details, please contact your local firm directly.

Visit [nexia.com.au/our-locations](https://nexia.com.au/our-locations)

### Who we are

Nexia Australia is a leading network of accounting and advisory firms, giving you direct access to a dedicated partner for both personal and business needs. With decades of experience, we deliver tailored solutions across a broad range of sectors.

Leveraging a global network of over 500 offices spanning 115 countries, we possess the capabilities and in-depth knowledge to offer the insight, advice and support you need to achieve efficiencies, maximise opportunities and reach your overall personal and business goals.

## Contact us

Contact your local Nexia Advisor to discuss how we can help you and your business.



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