



Nexia
Australia and
New Zealand



careers at
Nexia

about Nexia

With over 87 partners and 618 staff, Nexia has grown into one of Australia & New Zealand's leading chartered accountancy firms, with offices in Adelaide, Brisbane, Canberra, Darwin, Melbourne, Perth, Sydney and New Zealand (Auckland and Christchurch)



We offer a full service accounting solution, across the following divisions:

- Audit & Assurance
- Business Advisory
- Corporate Advisory & Recovery
- Family Office
- Finance & Lending Services
- Financial Services
- Forensic Accounting
- Management Consulting
- Superannuation Solutions
- Taxation Consulting

We work across a range of industry sectors and market leaders, gaining credibility from industry bodies while using our depth of experience to remain flexible on the industries we work in. Our clients range from SME's, large private company groups, not-for-profit entities, subsidiaries of international companies, publicly listed companies and high net worth individuals.

We pride ourselves on the relationships we build with our clients. We are more than just accountants – we are problem solvers and encourage fresh ideas.



NAME: ALEXANDRA PEPPERELL
TEAM: BUSINESS ADVISORY
LOCATION: CANBERRA

Who has been your greatest supporter at Nexia?

My manager and the Partners I work for are equally supportive of my development and have enabled me to grow exponentially. I am given ownership of the work that I undertake and this gives me passion for the work that I perform and a desire for the best outcome.

What training opportunity have you benefited most at Nexia?

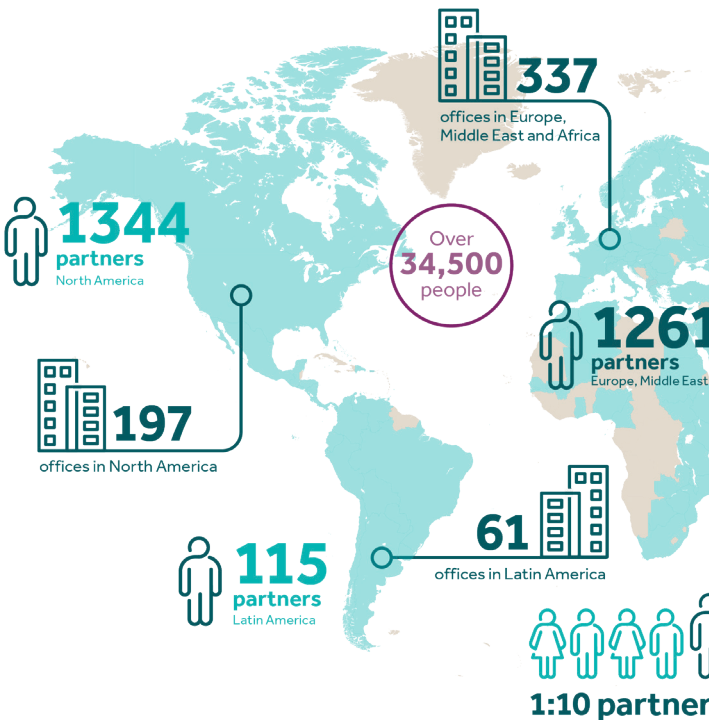
I was fortunate enough to have the opportunity to undergo the Next Leaders Program. Aside from being able to meet colleagues within the network, the program provided me with a variety of practical skills that I still utilise everyday. The topics ranged from email and time management to difficult conversations.

How important was relevant work experience when applying for a position?

The ability to work within a team is key to succeeding in a firm. Experience in a field of customer service, a student association or even a sporting team are all examples of experience that is still valuable even if it is not in the field of accounting



Nexia Australia
are globally linked
through Nexia
International,
a network of
790 offices in
128 countries
worldwide.



Through our global links,
come global opportunities.
Our global secondment
program supports you to
gain international experience,
ranging from 3 to 12 months.

**Over 265
member firms**

Operating in over

**128
countries**

157

offices in Asia Pacific



22 committees and
business groups



729
partners
Asia Pacific



to staff ratio



NAME: NOAH SYED

TEAM: AUDIT AND ASSURANCE

LOCATION: PERTH

Why did you choose Nexia?

Nexia, being one of the top 10 accountancy firms in WA, positions itself as a promising entity for any new graduate accountant, and I find myself in complete agreement. Nexia's social culture and friendly working environment also attracted me to the role and during my work placement here.

What were you doing before joining Nexia?

I was studying Masters of Professional Accounting at Murdoch University. Prior to coming to Australia, I had worked in a finance department of one of the biggest logistics firms in Bangladesh, managing the export and import division.

What do you enjoy most about your role?

Most people have this notion that being an accountant is boring and an auditor "lonesome". While this maybe true in some cases, I have never felt this due to the fact that I am always at new places every week, meeting new people and creating new relationships; both professional and personal. I don't believe there is a more dynamic role available in this field apart from the one I am currently in. It has taken me to places all over Australia, starting from the breathtaking Cocos Islands to the gorgeous Ayers Rock.

what we Offer

Completing your university studies and embarking on a new career is an important milestone in your life.

By choosing Nexia, you can be confident you are getting the support, development opportunities and hands-on experience necessary to build on your studies and sustain a successful career, all while having fun and building a network of friends.



Whether you are completing your university studies or about to embark on your post grad qualifications, Nexia offers a comprehensive cadet and graduate program. Across our offices, we offer:

- Support of your university studies and qualifications
- Support networks, including mentoring and buddy systems
- The opportunity to work with a variety of clients across a wide range of industry backgrounds, putting the knowledge and skills you have acquired to practice
- Lifelong learning, from on the job training to attending tailored workshops and seminars
- Continuous promotion opportunities and career guidance
- A balanced lifestyle and enjoyable work environment



NAME: REBECCA TARBERT

TEAM: AUDIT AND ASSURANCE

LOCATION: SYDNEY

What made you stand out in the interview stages?

I think I showed the right attitude and that I was willing to work on any skills I was lacking. Also, I think I was able to show from previous work experiences that I am good at working with teams which I believe was important for the firm.

What is your greatest achievement since joining Nexia?

The amount that I have learnt in just one year is something I see as a massive achievement. Also work has been really supportive throughout our CA studies and I received a Pass with Merit for my first module.

What do you find challenging about your role?

Audit is very much a people job, dealing with different personalities and also deadlines can be challenging at times. Growing together with the other graduates roles has been very motivating and they are very supportive. Everyone in the audit team is always willing to help, no matter the question, which has helped me throughout my first year.

life at Nexia

A career in professional services has never been more dynamic and full of possibilities!

We collaborate across teams and offices to achieve the common goal of creating an enviable work environment for our people and great solutions for our clients.



Our philosophy is simple:

great people + great clients
= great firm

You will be immersed in a culture that emphasises team-work and communication, creating an environment in which “work” is an extremely positive place to be.

We appreciate that our people are our greatest asset and work with each individual to support their needs and address their personal goals and objectives.



NAME: BEN ISAAC

TEAM: FORENSIC ACCOUNTING

LOCATION: BRISBANE

Why did you choose Nexia?

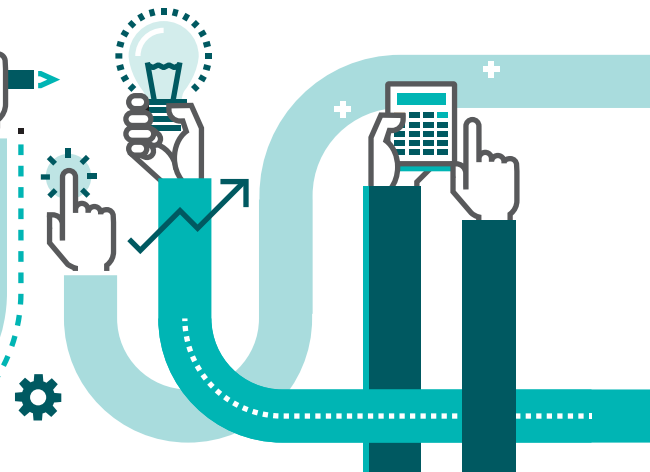
I chose to join Nexia over other opportunities as I was looking to join a firm that valued its employees' wellbeing and personal development. Some of the benefits I valued at Nexia were flexibility, individual mentoring, support for the CA program and a strong social culture.

What do you enjoy most about your role?

For me, I enjoy the ability to undertake complex assignments and to take direct responsibility for advanced tasks. At Nexia, I have been able to take on this kind of work and responsibility much earlier in my career than I otherwise might have at other firms.

What is your greatest achievement since joining Nexia?

Since joining Nexia a little over three years ago as a forensic accountant I have since achieved the position of Assistant Manager of the Forensics Department. A big part of obtaining this role was the individual support and guidance I have received from the team, directors and entire Nexia Australia network.



balance



We go to great lengths to make work an enjoyable experience, and encourage our team to maintain a good balance between time to work, time to study, and time to play.



For us, lifestyle is about a balanced approach to everything we do. You will enjoy working on varied and challenging assignments in an environment that is fun and supportive of having a life outside the office.

We are a social firm, and provide a vast array of opportunities to connect with like-minded colleagues and fill your social calendar including: sports teams, charity events, team and firm celebrations, pub club, and our Next Gen networking group.



NAME: LISA SOMSOUK

TEAM: AUDIT AND ASSURANCE

LOCATION: CANBERRA

Who has been your greatest supporter at Nexia?

My greatest supporter at Nexia has been my managers and the partners, they have challenged me, supported me and provided guidance and advice but most of all they have provided me with many opportunities to grow as a professional.

How important was relevant work experience when applying for a position?

Before joining Nexia I was finishing my Bachelor Degree in Commerce major in Accounting and working part-time as a receptionist at a local dental practice. I believe there is some importance in relevant work experience in landing the job, not so much as accounting work experience but more of customer services and people skills. I believe it all comes down to self-motivation, enthusiasm and hard work that are more relevant in landing the job.

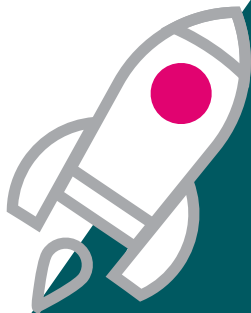
What is challenging about your role?

Dealing with different types of clients in complicated situations can be challenging, but I enjoy the challenge as it is a great learning experience because you either come out on top or learn from your experience. That's the good thing about Nexia, they don't set you up to fail but to help you grow as a person and in your career.

career progression



**Nexia is the best place to
develop your full potential.**



We provide a comprehensive training program, including our onboarding program, learning and development guide, access to external seminars and workshops, and tailored suite of training and development courses to suit your technical and personal needs.

At Nexia, you will work alongside and be supported by inspiring professionals who truly care about your development.

To provide ongoing personal support during your career progression, we have career frameworks, promotion opportunities, feedback structures and mentoring systems in place.

Your university studies and post university qualifications are also supported. Across our offices we offer a range of incentives, which may include paid study and exam leave, funding the cost of gaining your qualifications, subsidising textbook costs, and additional study assistance.



NAME: JAMES CONNELLY

TEAM: BUSINESS CONSULTING SERVICES

LOCATION: ADELAIDE

Why did you choose Nexia?

Nexia Edwards Marshall has a strong reputation in the Adelaide market for their culture and looking after their people which was a strong fit with what I was looking for in a firm to commence my career.

What training opportunity have you benefited most at Nexia?

Nexia has been a great place to work as a graduate as I continue my professional development. They provide so many opportunities to work on a wide range of different clients both small and large; from general compliance work to additional business development work.

I have spent the last two years completing the Chartered Accounting Program and the level of support and resources at my disposal from the firm has been exceptional. Not many firms support the work/study/life balance for a graduate as Nexia Edwards Marshall do.

What do you find challenging about your role?

There is no ceiling on learning - there is always something new to learn.

Tips on applying

Everyone is different and will suit different types of work environments, and that's why it is important to first consider what firm is right for you.

Do your values align with Nexia; are you interested in what we offer; do you want to be hands on in your career; can you see yourself being a part of our social and collegiate culture?



Your Resume

All great applications start with a good resume. You'll want to make sure the layout is clear and concise contains no spelling mistakes, and include the following key areas:

- **Name and contact details** - we will need your email, home address, and mobile number at a minimum.
- **Previous education** - including high school and university study, and any short courses you've attended. Make sure to add relevant details, including the course name, institution, year you started and finished (or expect to), and overall mark if applicable.
- **Previous work experience** - include your position title, company, the dates you worked, a brief summary of your responsibilities (preferably in a list format). You may also like to highlight your key achievements. Don't be shy about including unpaid or short term work experience, it all counts.
- **Extracurricular activities** - for example, did you take part in any university or school committees; have you volunteered for a charitable cause?
- **Hobbies and interests** - let us know what you enjoy doing outside of the work environment.

Your Cover Letter

Don't underestimate the value of a cover letter. Your cover letter shows us your interest in pursuing a career at Nexia, the way you communicate, and your suitability for the role advertised.

When writing your cover letter make sure you:

- **Do your research** - check out our website, speak with us at careers fairs.
- **Tailor your cover letter to the role** - refer to the job description or advertisement for requirements and the skills you will want to highlight. We've read countless cover letters and can catch a copy/paste letter easily.
- **Consider the layout** - use a letter format, separated into short paragraphs that cover key topic areas. Cover letters should be no longer than $\frac{3}{4}$ of a page in length.
- **Keep it simple** - research indicates that people will only remember the first and last thing you say, so avoid the waffle.
- **Double check your work** - first impressions count, so make sure there aren't any spelling mistakes and your sentences are grammatically correct.

Other Documents

Finally, please make sure you attach all relevant documentation, especially a copy of your most recent academic transcript if requested.



NAME: LINDA DENG

TEAM: AUDIT AND ASSURANCE

LOCATION: MELBOURNE

What does a typical day in your role look like?

Audit is an integral part of the accounting world as it allows for the honest representation of financial statements, aids companies in maintaining integrity and the attainment of specific goals and can also provide suggestions for continued improvement.

What is challenging about your role?

The biggest challenge for me, ironically also one of the best aspects of the job, was the foreign nature of the work, which encouraged me to think on my feet. I was required to work on audits albeit not having completed the subject at university and had to quickly refine my excel skills. It seemed impossible, but I managed and ultimately it proved to be highly motivating and very useful; a truly great growing experience.

Who has been your greatest supporter at Nexia?

What allows Nexia to stand out is the people and the culture of honesty, care and ambition. Everyone I met, from Partners, to Supervisors to clients have helped me grow. The Directors have talked with me about my ambitions, plans and struggles and have never discouraged me from asking questions; not because they were obligated to, but because they cared and saw their employees as a priority.

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www.nexia.com.au

to apply

If you are looking for a place where you can grow and flourish, and feel a strong sense of purpose in and commitment to, we encourage you to apply for our Cadet, Undergraduate, or Graduate opportunities online at:

www.nexia.com.au/apply

Please contact your local office for further details on application opening dates.